


Tompkins County Industrial Development Agency

Administration provided by  **TCAD**

**Governance Committee
Meeting Agenda
3/21/19 @ TCAD @ 9am**

Committee Members: Rich John, Mike Sigler, Laura Lewis

Background – Robert Ryan at Harris Beach did a full review of TCAD’s policies and drafted a number of policies that we should have, but do not. He also made suggested edits to three existing policies.

Proposed New Policies

1. Sexual Harassment Prevention Policy
2. Sexual Harassment Compliant Form
3. Whistleblower Policy
4. Investment Policy
5. Travel and Discretionary Funds Policy
6. Property Disposition Guidelines
7. Real Property Acquisition Policy
8. Defense and Indemnification Policy
9. Compensation, Reimbursement and Attendance Policy

Modifications to Existing Policies

1. Governance Committee Charter
2. Finance Committee Charter
3. By-Laws